

Health, Safety and Welfare Policy Statement

Treepartner Training recognises its duty to help reduce accidents and ill health within the arboricultural industry. Treepartner Training is committed to taking all reasonable steps to prevent accidents or incidents from occurring. The safeguarding of learners is of paramount importance with safe systems and safe methods of work forming an integral part of all training activities.

Treepartner Training aims to:

- Comply with the Health and Safety at Work Act 1974 and subsequent legislation/regulations
- Provide a safe and healthy working environment, safe access to and from the workplace, suitable and safe equipment and machinery, adhering to all applicable legal requirements
- Ensure adequate supervision of all learners is maintained in accordance with industry good practice
- Ensure adequate site-specific risk assessments are carried out, communicated and recorded with sufficient controls identified and implemented
- Ensure that adequate emergency procedures are in place before training/assessment commences, including a procedure for learners in the event of the instructor becoming incapacitated. This must include information on how to contact the emergency services (if there are restricted communication services) and, where appropriate, the grid reference/what3words of the training location
- Ensure first aid kits are available and have been kept up to date and well stocked
- Ensure valid first aid certificates are held and accidents/near misses are recorded and tracked in the Treepartner Training Accident book or Near Miss book kept in the training workshop
- Ensure all worksites are suitable for the training/assessment activities being carried out
- Ensure that no learner undertakes any activity beyond their physical ability and aptitude
- Ensure that learners conform to a dress code of suitable clothing and personal protective equipment (PPE) appropriate to the skills being taught/assessed, as stated on our Treepartner Training 'Joining Instructions'
- Maintain an environment that is focused on delivering a high standard of training and/or assessment for every learner ensuring that ethical, legislative and where relevant, regulatory standards are met
- Maintain current good practice through continued professional development and Quality Assurance monitoring (See Quality Assurance Policy Statement)

This policy will be reviewed 2 yearly by Richard Allmond (Treepartner Training) or sooner in the case of new legislation/guidance

