Conflict of Interest Policy Statement

A conflict of interest can be described as any situation where the impartiality of a person is undermined because of a conflict between the person's self-interest and their professional interest or public interest. This could be an actual conflict of interest, a perceived conflict of interest or a potential conflict of interest.

A conflict of interest may arise in the following situations:

- Where there is a relationship between a trainee and Treepartner Training (Richard Allmond)
- Where there is a relationship between a trainee and an employee/subcontractor of Treepartner Training
- Where there is an 'over-familiar' relationship between instructors and assessors

Treepartner Training recognises the possibility of a conflict of interest within the tree care industry and strives to ensure that it does not allow bias, conflict of interest or the undue influence of others to override professional judgements.

Any instructor or assessor who has any form of relationship (other than a professional one) with a candidate is obliged to inform Treepartner Training.

Should Treepartner Training recognise or be made aware of a potential conflict of interest between itself or an employee/sub-contractor and a client/trainee, a decision will be made by Richard Allmond as to whether the client/trainee should be asked to attend an alternative course/assessment with a different instructor/assessor. This decision should be made with due consideration and should ensure that, where possible, there is no adverse effect disadvantaging the learner.

This policy will be reviewed every 2 years by Richard Allmond (Director) or sooner in the case of new legislation/guidance.

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